



In Session FKA GRADJOB

Environmental Policy 2021/22

In Session FKA GRADJOB is dedicated to environmental sustainability. We are determined to ensure that our programme does not contribute to the climate crisis and only work with Partners who can provide evidence of their environmental sustainability policy.

In Session carries out its works with an awareness of its environmental responsibilities and instils these values and working practices in all those commissioned to work for In Session, whether freelance or on a fixed term basis, as well as its Co-contributors, Contributing Artists and Facilitators.

We aim to achieve our sustainability goals by embedding Circular Economy thinking in our programme, putting waste prevention, reuse and recycling at the forefront of our relationship with resources. We aim to manage our material resources more effectively by thinking of waste as a resource, with the goal of achieving increased efficiency, cost savings, lower environmental impact and positive carbon reductions. We are committed to reducing the unnecessary use of raw materials, encouraging reuse of products, and reducing waste to landfill through recycling, composting or energy recovery.

In Session has no fixed venue with each session taking place in a different host venue throughout Scotland. This makes use of existing arts venues, many of which are underused and is an efficient use of resources. By sharing and borrowing resources such as equipment, space and materials we ensure the environmental sustainability of the programme. Where sessions require reading material we will provide this in digital form unless otherwise necessary to meet an individual's access needs.

In Session is committed to only programming artists based in Scotland, thereby minimising travel distances and avoiding air travel. We make sure to include cycle routes in our Co-contributor welcome packs and encourage active travel where the programme requires moving between venues or around the city.

It is In Session policy to

- Recycle plastics, paper, glass and other appropriate materials.
- Use Fair Trade suppliers for stock.
- Use environmentally friendly cleaning products.
- Encourage the use of active travel where possible.
- Use recycled paper and re-use stationery items such as envelopes and folders where possible, and avoid plastic.
- Maximise opportunities for paper-free working systems and the use of technology to reduce the need to travel for meetings.
- Produce publicity materials on environmentally responsibly sourced paper
- Ensure all meals provided by In Session are either vegetarian or vegan and we work exclusively with suppliers that use ethically sourced, sustainable and local produce.
- Encourage suppliers to follow good environmental practices and aligning purchases to organisations that can evidence this.
- Celebrate and highlight local green spaces through our activities.
- Work exclusively with Partners who can provide evidence of their environmental sustainability policy.
- Ensure environmental issues are highlighted and the links in terms of intersectionality and social justice are made evident.

In Session seeks to continuously develop and improve its approach to environmental sustainability. As such this document will be reviewed and updated annually.